

Occupational Health and Safety Policy Statement

At Threeewood Consulting Limited, we are committed to protecting the health and safety of our employees, persons working under our control and visitors.

In managing the occupational health and safety hazards and risks of the organization in a manner which demonstrates a high standard of responsibility and due diligence, Threeewood Consulting Limited is committed to:

- Meeting applicable statutory, regulatory requirements and other Occupational Health and Safety (OH&S) requirements to which we subscribe including reporting of accidents and incidents and compliance with the Health and Safety at Work etc. Act 1974
- Continually measuring, reporting on and improving our OH&S management and performance
- Striving, where practical, to prevent injury and ill health with respect to our employees and others working under our control
- Promoting the health and wellness of our employees and encouraging employees to be proactive about their health and general wellbeing
- Provide private medical insurance and suitable health screening for our employees
- Ensuring our employees and others working under our control, through appropriate training, education, orientation and/or experience, are competent to execute their duties safely and in a manner which recognizes hazards and risks in the workplace
- Periodically reviewing applicable safety policies, procedures, management systems and business plans to ensure occupational health and safety is integrated into all of our activities
- Ensuring our employees and others working under our control are aware of their responsibility for maintaining a healthy and safe workplace
- Interacting and communicating openly with all of our customers to maintain their confidence in our commitment to occupational health and safety matters
- Providing high quality safety equipment and PPE for our employees to prevent injury and emergency first aid in the event of injury on site

Responsibilities

Overall responsibility for compliance with this policy shall be vested in Gary Eastwood, Managing Director.

The SHE Representative is Iain Ross and shall be responsible for provide advice and support to assist Directors, employees and associates of the Company to comply with this policy.

Consultants, who carry out design activities under the Construction Design & Management (CDM) Regulations shall be responsible for complying with the responsibilities of 'Designers' under these Regulations.

All employees and associates of the company will be individually responsible for ensuring correct procedures are followed and customer OH&S requirements are met in full.

Gary Eastwood
Managing Director

Document History

Version	Date	Amendment	Issued by	Authorised by
1	10/12/12	First issue	Gary Eastwood Executive Director	Colin Ross Managing Director
2	19/07/15	Review and change of Managing Director	Michelle Chambers Business Manager	Gary Eastwood Managing Director
2.1	10/08/16	Addition of responsibilities under the CDM Regulations	Michelle Chambers Business Manager	Gary Eastwood Managing Director
2.2	04/08/17	Minor revision following review	Iain Ross SHE Representative	Gary Eastwood Managing Director
3	24/07/19	Review no changes	Iain Ross SHE Representative	Gary Eastwood Managing Director
4	17/07/20	Added private medical insurance and health screening	Iain Ross SHE Representative	Gary Eastwood Managing Director
5	05/04/24	Removed CDM regs reference and replaced with HASAWA reference. Added named SHE Representative	Iain Ross SHE Representative	Gary Eastwood Managing Director