

Environmental Policy Statement

At Threeepwood Consulting Limited, we are committed to conducting our business in a manner which is respectful of the natural environment and promotes sustainable environmental standards. In managing the environmental aspects of our business, Threeepwood Consulting Limited is committed to:

- Meeting applicable regulatory requirements and other environmental commitments to which we subscribe
- Being accountable for adverse environmental activities due to our activities and services; and seeking to minimise those activities
- Evaluating and implementing, where feasible, cost-effective measures to prevent pollution and enhance environmental performance
- Promoting environmental awareness in our employees and conducting training as necessary and appropriate
- Ensuring our employees and others working under our control are aware of their responsibility for maintaining a sustainable environment
- Interacting and communicating openly with all of our customers to maintain their confidence in our commitment to environmental matters

Responsibilities

The SHE Representative shall be responsible for providing information, advise and support on environmental matters.

Overall responsibility for compliance with this policy shall be vested in Gary Eastwood, Managing Director.

All employees and associates of the company will be individually responsible for ensuring correct procedures are followed and customer environmental requirements are met in full.

Gary Eastwood
Managing Director

Document History

| Version | Date | Amendment | Issued by | Authorised by |
|---------|----------|--|---------------------------------------|------------------------------------|
| 1 | 10/12/12 | First issue | Gary Eastwood Executive Director | Colin Ross Managing Director |
| 2 | 19/07/15 | Review and change of Managing Director | Michelle Chambers Business Manager | Gary Eastwood Managing Director |
| 2.1 | 01/08/17 | Minor revision following review | Iain Ross SHE Representative | Gary Eastwood Managing Director |